**ASM SECTOR REFORM IN GHANA**

- prosperous, sustainable, equitable ASM
- recognised and supported within an inclusive Mining Sector
- realising high value from Ghana’s Mineral Resources
- contributing to sustainable Land Use
- helping to reduce poverty

### ENGAGEMENT/COMMUNICATIONS

**Aim:** improve stakeholder awareness, trust, collaboration to realise ASM potentials

**Problem:** ASM problems and prejudices pervade media and public perceptions

**Actions:** Stakeholder analysis.

- Support stakeholder dialogue.
- Improve the “ASM brand”:
  - Video/testimony of ASM miners
  - Awards for best ASM, stories of change
  - ASM community spokespeople
  - Media campaign & sensitisation strategy
  - ASM information portal, including facts and figures about ASM’s contribution

**Roles:** ‘engage’

- LLG shape debate, help minority voices
- GMC/GNASSAM mobilise stakeholders
- IIED comms support

### ASM FORMALISATION PROCESS

**Aim:** streamline ASM sector institutions, rules, information flows, incentives; attract investment; to result in sector transformation ***

**Problem:** ASM is insecure, indebted and often unlicensed; the licensing process is slow and costly; geological assets are unsure; viable lands are not allocated to ASM; and government control is poor

**Actions:** Develop national ASM business case and action plan to include:

- 1-stop e-licensing – for individuals, collectives and cooperatives; digitised government database
- Update ASM law/standards – re new technology, land use
- Mobilise Dept Geol Survey – to assess geol assets in ASM areas
- Mobilise LSM – to support or enter partnerships with ASM
- Empower AS miners - to organise nationally and at mine level, and develop technical, H&S, business skills across the ASM value chain
- Mobilise (rural) banks – for credit based on license and standards
- Attract enabling investment – from govt/donors to ASM sector

**Roles:** ‘drive change’

- Learning/Leadership Group LLG jointly drive formalisation roadmap
- Main ASM sector institutions collaborate – govt: GMC, EPA, DGS, Lands, Agric, Local Govt, DAs; civil society; miners inc GNASSAM
- Build on existing processes re e-licence, Minamata, child labour, agricultural extension and financing…
- Process support: 1 LLG ‘secretary’, 2 facilitation, 3 decision criteria

### KNOWLEDGE/RESEARCH

**Aim:** support formalisation process with knowledge on ASM status and options

**Problem:** site-specific contexts and lack of information to make the ASM business case and to focus formalisation

**Actions:** Update initial IIED research paper.

- Identify knowledge needs eg:
  - ASM data/technology/business practices
  - ASM economics at national/mine levels
  - ASM (dis)incentives and fiscal choices
  - Distributional issues, notably gender
  - Synergies and clashes between
    - ASM and agriculture/land use
    - ASM and LSM
    - Branches of government

**Roles:** ‘assess and inform’

- LLG lead learning programme
- UMAT, U. Surrey, U. Ghana, GMA experts
- International exchanges of info & people
- IIED research support
- Cross-country learning with other dialogue countries
**COMMUNICATIONS/ENGAGEMENT**

- LLG: vision
- GMC + GNASSAM + WIM + UMAT + Chamber... collaboration
- A Ghana ASM Forum? continued dialogue and consensus

**ASM FORMALISATION PROCESS**

- Better Geol & ASM info
- Good ASM practiced
- Access to good land
- Access to finance
- ASM licence & standards

**KNOWLEDGE/RESEARCH**

- Research state of ASM
- Research improved ASM
- ASM sector reform

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<tr>
<th><em><strong>Transforming sector from:</strong></em></th>
<th>To.....</th>
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<tr>
<td>Poverty-driven</td>
<td>ASM business/capability-driven</td>
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<tr>
<td>Insecure</td>
<td>Secure rights, jobs, resources</td>
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<td>Miners indebted</td>
<td>Investment in ASM by govt, business</td>
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<td>Unhealthy and dangerous work</td>
<td>Safe, decent jobs</td>
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<td>Rampant migration</td>
<td>Stable, local employment</td>
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<td>Weak capacity</td>
<td>Extension and training</td>
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<td>Women have worst jobs</td>
<td>Women in ASM value chain</td>
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<td>Irresponsible</td>
<td>Responsible, accountable ASM</td>
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<td>Harming agriculture</td>
<td>Synergies for food/farm investment</td>
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<td>Unscrutinised</td>
<td>Monitored with ASM standards</td>
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<td>Unsupported</td>
<td>Accessible finance and services</td>
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<td>Institutions clash</td>
<td>Collaboration in responsible ASM</td>
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<td>Illegal and invisible</td>
<td>Licensed and recognised</td>
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<tr>
<td>Seen as a problem</td>
<td>Seen as development asset</td>
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**Note:** This sketch ‘road map’ draws on both the research report and the discussions at the four-day January 2016 dialogue. It forms the basis for further work by stakeholders in the ASM sector. It is just a ‘placeholder’ for key themes. The next step is to turn it into a detailed strategy and work plan: the LLG will lead on this.