

Recommendations – Privatisation Summary Table

Stage/Issue	Recommendation	Responsible Stakeholder	Time Scale	Origin	Example
Pre-privatisation	Carry out comprehensive social assessment to determine possible effects of privatisation programme	Government	At programme outset	Section on Lessons from the Zambian experience of privatisation	
	Undertake due diligence studies to determine nature of investment and possible socio-economic impacts	Mining companies	When investment decision is made		
	Develop comprehensive planning frameworks with clear socio-economic development objectives.	Government		Section on Principles and guidelines section	
	Adapt legal frameworks to promote social sustainability by including social concerns in the project planning and approval process	Government in consultation with civil society	At programme outset but adapt as and when necessary	Introduction section and in Principles and guidelines section	
Implementation	Provide life skills training for alternative livelihood activities	Labour/Civil society/NGO's with support from mining companies	Build into closure plan for mining project		
	Promote community empowerment by way of education and awareness campaigns that raise level of knowledge within communities concerning their rights with respect to mining projects.	Labour/Civil society/NGO's/CBO's	This needs to be an ongoing process		
	Conduct regular public information campaigns through media to keep other stakeholders abreast of developments in the privatisation process	Government	Throughout period of divestiture		
	Establish relationships with communities at exploration stage	Mining companies	At outset		
Post	Integrate social values	Mining companies	Throughout mine		

implementation	Through out organisation		life cycle		
	Adopt proactive role in managing community relations	Mining companies	Throughout mine life cycle		
	Adopt social impact assessment as a process to identify, predict, mitigate and monitor, and manage likely or unanticipated social impacts of the project	Government, mining companies, NGO's/Civil society	Throughout mine life cycle	Principles and guidelines section	