

### Recommendations – Gender and Community Summary Table

Issue	Recommendation	Responsible Stakeholder	Time Scale	Origin	Example
1. Lack of Opportunities for women at mine sites.	When mining companies wean off non core activities, priority should be given to women in the community to take over the activities by subcontracting and encouraging women to provide services that the mine requires.	Industry, Community and Government	Short to mid - term	Section 2, Pg 2	Section 2 Pg 6
2. Lack of Participation by women in communities	Communication and consultation between parties especially, with women is an essential part for the attainment of sustainable development	Industry	Short term	Section 4.4 Pg 23	
3. Mining sector shifting responsibility to Government and other players	The mining industry need not run away from its current responsibilities as these have significant differences in many lives. New problems such as HIV/AIDS will have disastrous effects on the industry.	Government, Industry and Community	Mid to Long term	Section 5 Pg 25	
4. Other stakeholders involved in promoting the welfare of women in mining communities	To sustain livelihoods it is necessary that the role of women at mine sites be revisited with the view to creating more opportunities for them.	Community, NGO's, CBO's, Labour	Short to Mid-term	Section 3 Pg 9	
5. Monitoring and Evaluation of social indicators, specifically gender performance throughout mine life	Individual mining companies should put in place monitoring and evaluation systems for social indicators for their operations. Specific measures should be put in place to monitor and evaluate the gender performance of operations during the different phases of mine life right through to post closure to ensure that women do not bear unnecessarily huge disadvantages compared to other groups.	Industry, Government	Short term		